seramountCulture
The Strategic Inclusion Partner

Seramount Executive Academy (SEA):

Leading Inclusion and Culture Transformation

The **Seramount Executive Academy (SEA)** equips rising inclusion leaders with the insights, strategies, and connections to lead culture transformation in an evolving workplace.

Through **expert-led learning and candid peer exchange**, leaders explore emerging challenges, strengthen strategic capabilities, and turn Seramount's research into action. Participants build a trusted network and leave better prepared to **shape culture**, **influence stakeholders**, and **drive meaningful business impact**.

Academy Roadmap

1

Setting the Stage: The State of Culture and Inclusion—Navigating The Next Era

Thu, March 11, 2027 | New York

- Program Overview, Academy Goals, and Participant Introductions
- Emerging Workforce and Workplace Trends
- Navigating the Evolving Legal and Business Landscape
- Closing Reception

2

Shaping Organizational Culture: Inclusion as a Value Driver

Thu, April 8, 2027 | Virtual

- The Culture Leadership Agenda: Priorities Shaping 2027 and Beyond
- Leveraging ERGs as Strategic Drivers of Culture and Business Impact
- Innovation and Inclusion: Where culture Becomes a Growth Driver

3

Inclusive AI: Leading Human-Centered Transformation

Fri, May 21, 2027 | Virtual

- Beyond Adoption: Leading Human-Centered AI and Culture Transformation
- From Advisor to Strategic Partner: Strengthening the Inclusion Leader's Role in AI Strategy and Governance
- Responsible AI in Practice: Trust, Accountability, Human Judgment, and Inclusive Design
- AI Opportunity Mapping: Identifying High-Impact Use Cases for Culture, Talent, and Inclusion

4

Closing Session: Leading with Influence—From Strategy to Impact

Thu, June 24, 2027 | Washington, DC

- Building Stakeholder Alignment and Executive Buy-In: Connecting Culture and Inclusion Metrics to Business Priorities
- From Accountability to Action: Clarifying Ownership, Decision Rights, and Measures of Success
- Leading Through Change: Building Resilience Through Strategic Storytelling
- Leadership Action Plans: Translating Academy Insights into Organizational Impact

Celebration Dinner (with Faculty and Speakers)

Seramount Faculty include Ripa Rashid, Dr. Laura Sherbin, Dr. Shyama Venkateswar, Dr. Stephanie Larson, Dr. Diana Forster, and more!

©2026 by EAB. All Rights Reserved.

Seramount Executive Academy (SEA):

Leading Inclusion and Culture Transformation

The SEA Experience, In Participants' Words

Executive Peer Community

- "Extremely meaningful in establishing community and new ideas."
- "Great session — data sharing is so important to break silos in inclusion work."

Executive Panels

- "The panel today was excellent — they made it very real with their experiences + advice."
- "Real-life examples from leaders in the field were highly impactful."

Research-Informed Learning:

- "Data + knowledge shares — learning from other CDOs' successes and mistakes at a high level was extremely insightful."
- "Data-backed presentations and anecdotes/examples from practitioners [were] strongest because they are immediately applicable to the work."

"5/5. I came in with an open mind, learned tons, and left inspired!"
– 2026 SEA Participant

Join A Community of Senior Inclusion Leaders

50+ senior inclusion leaders | **40+** organizations | **66%** with global responsibility

The inaugural SEA brought together experienced leaders across industries and global markets, with participants averaging nine years of inclusion leadership experience.

Invest In Your Growth. Earn Recognition

Participants who meet SEA attendance requirements are eligible to earn an **SEA Completion Certificate and LinkedIn Certification Badge**, recognizing their commitment to continued leadership development.

From Insight to Action

Translate Academy learning into a **personalized leadership action plan** focused on your organization, your leadership, and your next priorities.

©2026 by EAB. All Rights Reserved.