

YOU'RE INVITED

The Future-Ready CHRO

How HR Determines Competitive Speed

HR Executive BOARD

Companies are not falling behind because they missed the AI shift—they're falling behind because their HR operating systems were **never built for speed**. This session brings together CHROs to pressure-test where HR is now structurally slowing strategy, which systems are liabilities, and how far—and how fast—HR must realistically move in the next 12–18 months to remain a competitive accelerant rather than a bottleneck.

June 9-10, 2026

Chicago, IL

Meeting Location

Executives' Club of Chicago
425 S Financial Pl, Chicago IL
60605

Hotel Accommodations

The Blackstone
636 S Michigan Ave. Chicago, IL
60605
To access our preferred rate,
[book online here](#) by 5/18.

Dinner Location

Swift and Sons
1000 W Fulton Market, Chicago,
IL 60607

Co-Hosted By



Guest Speaker



Mary Moreland
EVP Human Resources,
Abbott

[Request a Seat](#)

Day One

- 12:00 p.m. **Guest Arrival and Introductions**
Lunch Provided
- 1:00 p.m. **What the Next Era of HR Leadership Demands**
Disruptive forces are actively reshaping the capabilities today's CHROs must build to keep pace. We will examine where HR leaders are being asked to step further into enterprise strategy and how the HR Executive Board can support.
- 2:00 p.m. **The AI Ready HR Org: HR's Role in Setting the Pace of Corporate Strategy**
AI compresses competitive cycles and reshapes how advantage is created across industries. We'll establish a current-state view of how AI is redefining the HR models and CHRO's mandate to reposition HR as a driver of execution speed.
- 3:45 p.m. **Managing the Reality of Leading HR Today**
A candid conversation with leading light Mary Moreland, EVP of Human Resources of Abbott on working through unprecedented challenges, with practical insights leaders can apply immediately.
- 5:30 p.m. **Dinner**
Transportation and Dinner Provided
Join us for a networking dinner to connect with peers and reflect on the first day of sessions.

Day Two

- 8:30 a.m. **Toward a New Skills Paradigm: Building Workforce Fluidity and Talent Agility in the AI Era**
Breakfast Provided
AI is reshaping how value is created across industries, but rigid job architectures can't keep up. We will examine how leading organizations are building skills-based talent systems that enable faster reallocation of talent toward emerging value engines.
- 9:45 a.m. **From Career Pyramid to Diamond: Why Leadership Systems Are Becoming a Competitive Liability**
The traditional career pyramid is collapsing into a career diamond with more execution pressure concentrated in the middle of the organization. We'll explore how leadership architectures built for slower, linear progression are now impeding execution—and what HR must redesign to remove structural drag on competitive response.
- 11:00 a.m. **Eliminating HR Chokepoints for Adaptive Change**
An interactive session for HR leaders to unpack their most material challenges and evaluate strategic shifts to remain competitive through sustained disruption.
- 11:30 a.m. **Closing Remarks**
- 12:00 p.m. **Adjournment**

* Agenda subject to change.