



YOU'RE INVITED

DEI and Talent Executive Roundtable

The Next Frontier: Navigating the Future of Inclusion

Are you ready to shape the future of inclusion in 2024 and beyond? In an era defined by unprecedented shifts—from AI advances and innovations in inclusive design to internal/external DEI rebranding efforts and rising Gen Z cultural influence—this exclusive Executive Roundtable invites Chief Diversity Officers, CHROs, and talent leaders to explore “The Next Frontier of Inclusion.”

Join us in person for this once-only opportunity to shape the future of DEI and talent, share challenges and success stories, and equip yourself with the tools necessary to stay up to date to drive impactful change. Embrace “The Next Frontier of Inclusion” and emerge empowered to future-proof your inclusive leadership strategy during turbulent times.

► May 1–2, 2024

Boston, MA

Meeting Location

Hilton Boston Back Bay Hotel
40 Dalton St.
Boston, MA 02115

Hotel Accommodations

Room Block: Hilton Boston Back Bay Hotel

Reserve your room via [this link](#) by April 10th

Dinner

Wednesday, May 1
6:30 p.m. Cocktails
7:00 p.m. Dinner

Location

Rochambeau
900 Boylston St.
Boston, MA 02115

► RSVP

RSVP using the button below or via email: communications@seramont.com

[RSVP HERE](#)

May 1

6:30 p.m. **Cocktails and Dinner**

Venue to be announced soon

May 2

8:45 a.m. **Guest Arrival and Registration**

Light breakfast provided

9:30 a.m. **Opening Remarks: Subha Barry, President, Seramont**

9:45 a.m. **Keynote Lecture: “Going Public”**

In this interactive, collaborative presentation, Sarah M. Whiting, Dean of the Graduate School of Design at Harvard University, and Naisha Bradley, the school’s Chief Diversity, Inclusion, and Belonging Officer, will present thought leadership on “coexistence” across increasingly diverse cities and workplaces. From repurposed commercial spaces to flexible, remote cultures, the future of inclusive design is redefining the future of work, home, and community.

11:00 a.m. **Building Tomorrow’s DEI and Talent Teams**

Attendees will learn about Seramont’s comprehensive suite of services, designed to enable DEI and talent leaders to build stronger, more inclusive workforces. Participants will discover actionable solutions for extending the effectiveness of their DEI and talent teams, from expert guidance and data-driven strategies to essential tools and executive networks.

11:45 a.m. **The Customer of the Future: Seramont’s Latest Research, Part 1**

Rapidly changing customers present both challenges and opportunities for all businesses. B2C, B2B, and non-profits alike can prosper by adapting their products, services, and experiences to engage the customer of the future. The key: truly understanding your diverse customers. This workshop explores best practices for integrating DEI across your organization to create a more inclusive ecosystem directly impacting your bottom line.

12:15 p.m. **Peer Networking and Lunch**

Lunch provided

1:15 p.m. **Gen Z Decoded: Seramont’s Latest Research, Part 2**

In this session, we’ll unveil the findings of our latest study on how to effectively recruit, retain, and engage Gen Z, debunking the top five myths about your youngest employees.

2:00 p.m. **Solutioning with Peers: Leading Through DEI Backlash**

3:00 p.m. **CDO Panel: Designing Inclusive Workplaces Now**

This panel features the voices of leading Chief Diversity Officers, including Camille Chang Gilmore (Boston Scientific), Chevy Cleaves (MIT Lincoln Laboratory), and Subarna Malakar (Sanofi). Panelists will share expert insights, real-world examples, and strategic advice to help you navigate the challenge of designing future-facing inclusive workplace environments.

4:00 p.m. **Peer Networking Mix-and-Mingle**

4:30 p.m. **Adjournment**

Agenda subject to change.

ABOUT SERAMOUNT

As an expert partner to over 500 organizations around the globe, Seramount's comprehensive set of capabilities addresses DEI and talent needs through research, assessment, strategy, learning and team development, and events and conferences.

OUR SPEAKERS



Sarah M. Whiting

Dean and Josep Lluís Sert Professor of Architecture, Graduate School of Design, Harvard University

Sarah is an academic leader and professor at Harvard's Graduate School of Design. She is also a design principal and co-founder of WW Architecture. She previously served as the Dean of Rice University's School of Architecture from 2010 to 2019. Her work on how the built environment shapes the nature of public life has been published in leading journals and collections.



Subha Barry

President, Seramount

As president of Seramount, Subha leads a global professional services and research firm dedicated to advancing DEI and talent in the workplace. Prior to Seramount, she was SVP and Chief Diversity Officer at Freddie Mac, where she served on the firm's management committee and led their Foundation. During her 20+ years at Merrill Lynch, she was a Managing Director and the company's first Global Head of Diversity and Inclusion.



Chevy Cleaves

Chief Diversity and Inclusion Officer, MIT Lincoln Laboratory

The inaugural Chief Diversity and Inclusion Officer for the MIT Lincoln Lab, Chevy is an experienced and transformational executive leader skilled in building and influencing coalitions to help further connect the application of Diversity and Inclusion to an organization's core strategy and goals. As the inaugural CDIO for the United States Air Force, he was also a member of the Federal Senior Executive Service. He was previously the first Global CDIO for Boston Scientific.



Camille Chang Gilmore

VP, HR, and Global Chief Diversity, Equity, and Inclusion Officer, Boston Scientific

Camille is a highly regarded executive who has more than 25 years of human resources and diversity leadership experience. She is currently Vice President of Human Resources and Global Chief Diversity, Equity, and Inclusion Officer (CDEIO) for medical device and health care firm Boston Scientific, helping to oversee support for nearly 41,000 employees in more than 130 countries.



Naisha Bradley

Chief Diversity, Inclusion, and Belonging Officer, Graduate School of Design, Harvard University

Naisha leads Diversity, Inclusion, and Belonging at Harvard's Graduate School of Design, where she develops and implements a school-wide strategy to increase diversity, deepen inclusion and advance a sense of belonging among students, faculty and staff. She's responsible for strategic development, financial planning, community partnerships and program development for the DIB office.



Subarna Malakar

VP, Head of Diversity, Equity and Inclusion, North America and Global Specialty Care, Sanofi

Subarna is a proven DEI leader at Sanofi with over 15 years of experience in developing human resource management, diversity management, and organizational and talent development. In his previous role at FMC, he led global DEI strategy. At Ahold Delhaize, Thomson Reuters and Unilever, he led global diversity and inclusion, corporate responsibility, sustainability, global external diversity relations, and global DEI strategy.



Join us for this exclusive Executive Roundtable, a unique opportunity to learn, network, and lead the way in navigating the future of inclusion.

[RSVP HERE](#)

ABOUT SERAMOUNT

As an expert partner to over 500 organizations around the globe, Seramount's comprehensive set of capabilities addresses DEI and talent needs through research, assessment, strategy, learning and team development, and events and conferences.

OUR SPEAKERS



Diana Forster, PhD
*Director, Qualitative Research,
Seramount*

As a skilled statistician, survey expert, and writer, Diana leads qualitative research at Seramount, delivering actionable insights to government, corporate, and academic partners. She previously served as a researcher at the American Institutes for Research, where she founded Women in Support of Equity (WISE), AIR's first employee resource group for women. Her work has appeared in leading venues, including *Harvard Business Review*.



Alexandria Appah
*Senior Director, Partner Development,
Seramount*

Alex oversees the Government, Health Care, Insurance, and Nonprofit sectors at Seramount. She is responsible for supporting and empowering the success of new partner organizations. An experienced public health professional, she has more than 15 years of experience addressing social determinants of health and health equity in the public and private health care sector.



Michael Nicholson, PhD
*Associate Director, Strategic Research,
Seramount*

Michael leads commercial research at Seramount, where he manages thought leadership and product narratives. Prior to joining the Seramount team, he served as a tenure-track professor at McGill University. As Director of the Montreal International Prize, he co-created the first app-based, character-limited global writing competition.



Join us for this exclusive Executive Roundtable, a unique opportunity to learn, network, and lead the way in navigating the future of inclusion.

[RSVP HERE](#)